

COMPANY NOTIFICATION

New Managing Director Americas | President ELPRO Services, Inc.

February 2024

Dear Customers, Partners and Suppliers,

We are pleased to inform you that Ed DiFilippo has been named Managing Director Americas | President ELPRO Services, Inc. as of January 1, 2024. Ed has been serving as vice president of sales and marketing for ELPRO Services since 2017.

In his new role, Ed DiFilippo will assume overall responsibility for all of ELPRO's operations in North and South America. He brings more than 20 years of sales and leadership experience to ELPRO, having held prior key management positions in the e-commerce, IT and environmental monitoring sectors.

Ed DiFilippo's deep understanding of the markets we serve, his ability to build key relationships, and his strong leadership skills, will provide ELPRO additional opportunities to further enhance our twenty-year presence in the Americas.

Overall responsibility for ELPRO's business in the Americas lies with the Management Board, which, in addition to Ed DiFilippo, is made up of Derek Snyder, Head of Operations and Projects, North America, Jessica Fenton, Head of Finance, North America, and Mike Albertson, Head of Quality, North America.

For general inquiries or customer field and technical support throughout the North-America region, contact your ELPRO sales representative or email <u>USA@elpro.com</u>.

Best regards,

Josef Schmid
Chief Executive Officer

Chief Sales Officer