## **ELPRO BUCHS AG (GROUP)**

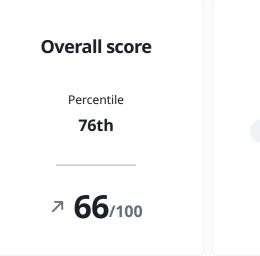
Buchs - Switzerland | Manufacture of measuring, testing, navigating and control equipment; watches and clocks Company size: M | Assessment scope: **Group** 

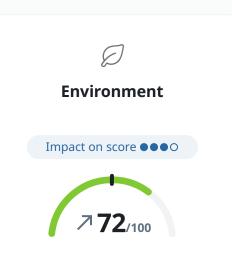
Overall score **7** 66/100 Percentile 76th



## **Scorecard**

Publication date: 17 Sep 2025 Valid until: 17 Sep 2026







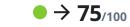








**Environment | Policies** Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Quantitative objectives set on water

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Environmental policy on water

Environmental policy on materials, chemicals & waste

## Improvement areas

Medium priority

Inconclusive documentation for policies on product use

Medium priority

Inconclusive documentation for policies on product end-of-life

## 

**■ 7 100**/<sub>100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

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Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Targets Set

#### **Environment | Measures** Impact on score ••••

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Provision of service parts, diagnostic tools, or maintenance programs to support product repair

Recovery and reuse of materials from company operations

Actions for labeling, storing, handling and transporting hazardous substances

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Purchase of verified carbon offset credits

Training of employees on energy conservation/climate actions

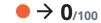
Purchase and/or generation of renewable energy

Use of waste heat recovery system(s) or combined heat and power unit(s)

Other actions to reduce environmental impacts from product and packaging end-of-life

Other actions to manage water efficiency or wastewater discharge

#### **Environment | Certifications** Impact on score ••••



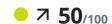
Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Improvement areas

Medium priority

No information on ISO 14001/EMAS certification

### **Environment | Reporting** Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

Reporting on total energy consumption
Standard reporting on environmental issues
Reporting on total weight of non-hazardous waste
External assurance or verification of sustainability reporting
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total amount of renewable energy consumed
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

#### Improvement areas

Low priority Declares responding to the CDP, but no supporting document provided
Low priority Declares reporting on total gross Scope 3 GHG emissions, but no supporting documentation available
Low priority Conduct a materiality analysis to identify relevant sustainability issues
Low priority No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority Declares reporting on total water consumption, but no supporting documentation available
Low priority No information on the percentage of WEEE collected out of total EEE placed on the market
Low priority No information on reporting on total amount of water recycled and reused
Low priority No information on reporting on total weight of hazardous waste
Low priority No information related to reporting on total weight of waste recovered

## Environment | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

## No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

16 Aug 2025

#### 360° Watch

Impact on Score

#### Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

## Labor & Human Rights Impact on score ••••

● **7 67**/100

## Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

## → 75/100

#### Strengths

Labor & human rights policy on working conditions

Comprehensive policy on a majority of labor or human rights issues

Labor & human rights policy on social dialogue

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Quantitative objectives set on employee health & safety

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

## **75**/100

#### Labor & Human Rights | Endorsements | Impact on score ●○○○

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### **Strengths**

Endorsement of the United Nations Global Compact (UNGC)

#### Labor & Human Rights | Measures | Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

## → 75/100

#### Strengths

Grievance mechanism on discrimination and/or harassment issues Actions to prevent discrimination during recruitment phase Awareness training on discrimination and harassment The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified) Employee satisfaction survey Health care coverage of employees in place Provision of skills development training Actions to promote internal mobility Employee representatives or employee representative body (e.g. works council) Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Flexible organization of work (eg. remote work, flexi-time) Regular assessment of individual performance Individual development and career plan for all employees Training of employees on health and safety risks and best working practices Employee health and safety emergency action plan Equipment safety inspections or audits

#### Improvement areas

Actions to prevent noise exposure

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

#### Labor & Human Rights | Certifications | Impact on score ••••

 $\bullet \rightarrow 0_{/100}$ 

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### **Improvement areas**

Low priority

No information on ISO 45001 certification

#### Labor & Human Rights | Reporting | Impact on score ••••

→ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

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Reporting on the percentage of women employed in relation to the whole organization

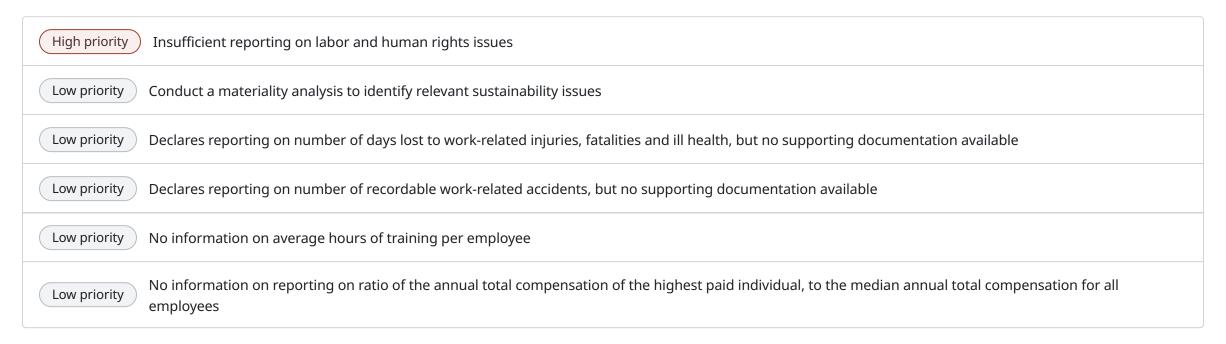
Reporting on the percentage of women at top management level

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting with reference to the GRI Universal Standards

#### **Improvement areas**



#### Labor & Human Rights | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

## No recommendations yet

## News that impacted your score (1)

News stories about your company we found in public databases.

#### No records found for this company on Compliance Database

16 Aug 2025

#### 360° Watch

Impact on Score

#### Neutral

Severity

**N/A** valid from Aug 2025 to Aug 2030

## **Ethics** Impact on score ••••

**○ 7 55**/100

 $\rightarrow 75_{/100}$ 

#### Ethics | Policies | Impact on score ••••

 $\rightarrow$  25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

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Policies on corruption

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

#### **Improvement areas**

Medium priority

Basic ethics policies: lacks details on specific issues

Low priority

Inconclusive documentation for policies on conflict of interest

Low priority

Inconclusive documentation for policies on fraud

## Ethics | Endorsements | Impact on score •000

→ 7 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of the United Nations Global Compact (UNGC)

## Ethics | Measures | Impact on score ••••

**■ 7 100**/<sub>100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Corruption risk assessments performed

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Measures to protect third party data from unauthorized access or disclosure

#### Improvement areas

Low priority

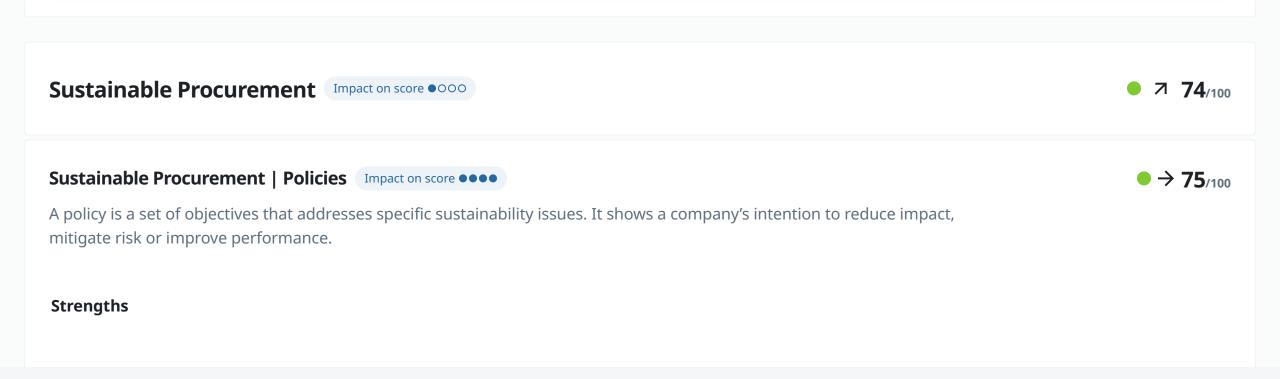
No conclusive documentation regarding an anti-corruption due diligence program on third parties

## Ethics | Certifications | Impact on score ••••

 $\bullet \rightarrow 0_{/100}$ 

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

## ecovadis Sustainability scorecard Strengths and improvement areas No recommendations yet **Ethics | Reporting** Impact on score •••• $\rightarrow$ 0/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths External assurance or verification of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting with reference to the GRI Universal Standards **Improvement areas** High priority No conclusive reporting on ethics issues Low priority Conduct a materiality analysis to identify relevant sustainability issues $\rightarrow 75_{/100}$ Ethics | 360° Watch | Impact on score •••• The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet **News that impacted your score (1)** News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 16 Aug 2025 Neutral Severity N/A valid from Aug 2025 to Aug 2030



Comprehensive sustainable procurement policies on both social and environmental factors

Policy on conflict minerals issues

#### 

● **7 75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of external initiative on sustainable procurement issues

#### **Improvement areas**

Low priority

Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

#### Sustainable Procurement | Measures | Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

#### **Improvement areas**

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Low priority Declares measures implemented to mitigate conflict minerals issues but no supporting documentation available

Low priority No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts

Low priority No conclusive documentation on incentive programs for suppliers based on their environmental and social performances

Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

#### Sustainable Procurement | Certifications | Impact on score ●●●○



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths and improvement areas

No recommendations yet

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# ecovadis Sustainability scorecard Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths Standard reporting on sustainable procurement issues External assurance or verification of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting with reference to the GRI Universal Standards Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template) Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources **Improvement areas** Low priority Conduct a materiality analysis to identify relevant sustainability issues Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

**○ 7 50**/100

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

Sustainable Procurement | 360° Watch | Impact on score ••••

No records found for this company on Compliance Database 360° Watch Impact on Score 16 Aug 2025 Neutral Severity N/A valid from Aug 2025 to Aug 2030

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