

ELPRO BUCHS AG (GROUP)

Buchs - Switzerland | Manufacture of measuring, testing, navigating and control equipment; watches and clocks

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **66**/100

Percentile

76th



Scorecard

Publication date: 17 Sep 2025

Valid until: 17 Sep 2026



Environment

Impact on score ●●●○

↗ **72**/100

Environment | Policies

Impact on score ●●●●

→ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on water
Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on materials, chemicals & waste

Improvement areas

Medium priority	Inconclusive documentation for policies on product use
Medium priority	Inconclusive documentation for policies on product end-of-life

Environment | Endorsements

Impact on score ●○○○

↗ **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

● → 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of service parts, diagnostic tools, or maintenance programs to support product repair

Recovery and reuse of materials from company operations

Actions for labeling, storing, handling and transporting hazardous substances

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Purchase of verified carbon offset credits

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Use of waste heat recovery system(s) or combined heat and power unit(s)

Other actions to reduce environmental impacts from product and packaging end-of-life

Other actions to manage water efficiency or wastewater discharge

Environment | Certifications

Impact on score ●●●○

● → 0_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

● ↗ 50_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Standard reporting on environmental issues
Reporting on total weight of non-hazardous waste
External assurance or verification of sustainability reporting
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total amount of renewable energy consumed
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority	Declares responding to the CDP, but no supporting document provided
Low priority	Declares reporting on total gross Scope 3 GHG emissions, but no supporting documentation available
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Declares reporting on total water consumption, but no supporting documentation available
Low priority	No information on the percentage of WEEE collected out of total EEE placed on the market
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on total weight of hazardous waste
Low priority	No information related to reporting on total weight of waste recovered

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

16 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 67/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on employee health & safety
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Awareness training on discrimination and harassment
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Employee satisfaction survey
Health care coverage of employees in place
Provision of skills development training
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Flexible organization of work (eg. remote work, flexi-time)
Regular assessment of individual performance
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Equipment safety inspections or audits
Actions to prevent noise exposure

Improvement areas

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on the percentage of women at top management level
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting with reference to the GRI Universal Standards

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available
Low priority	Declares reporting on number of recordable work-related accidents, but no supporting documentation available
Low priority	No information on average hours of training per employee
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
16 Aug 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Aug 2025 to Aug 2030

Ethics

Impact on score ●●●○

● ↗ 55/100

Ethics | Policies

Impact on score ●●●●

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on information security
Policies on corruption
Disciplinary sanctions to deal with policy violations
Dedicated responsibility for ethics issues

Improvement areas

Medium priority	Basic ethics policies: lacks details on specific issues
Low priority	Inconclusive documentation for policies on conflict of interest
Low priority	Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Corruption risk assessments performed
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties
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Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting with reference to the GRI Universal Standards

Improvement areas

High priority No conclusive reporting on ethics issues

Low priority Conduct a materiality analysis to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

16 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 74/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors
Policy on conflict minerals issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 75_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of external initiative on sustainable procurement issues

Improvement areas

Low priority	Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
On-site audits of suppliers on environmental and social issues
Supplier sustainability code of conduct in place

Improvement areas

Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Low priority	Declares measures implemented to mitigate conflict minerals issues but no supporting documentation available
Low priority	No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
Low priority	No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting with reference to the GRI Universal Standards
Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)
Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources

Improvement areas

Low priority	Conduct a materiality analysis to identify relevant sustainability issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>16 Aug 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Aug 2025 to Aug 2030</div>
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